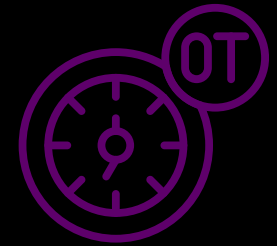


REASONABLE ADDITIONAL HOURS



We are often asked about "reasonable additional hours".

Full time employees can **refuse to work more than 38 hours per week** if the additional hours are "unreasonable".

Some factors which will determine whether additional hours are reasonable include:



An employee's
family
responsibilities



Any averaging
terms in an
Award/Enterprise
Agreement



OHS
considerations



Other factors which
might offset any
unreasonable impact
upon the employee
eg: high
remuneration

What constitutes "reasonable additional hours" is not always easily determined and there is no "one-size-fits-all" answer.