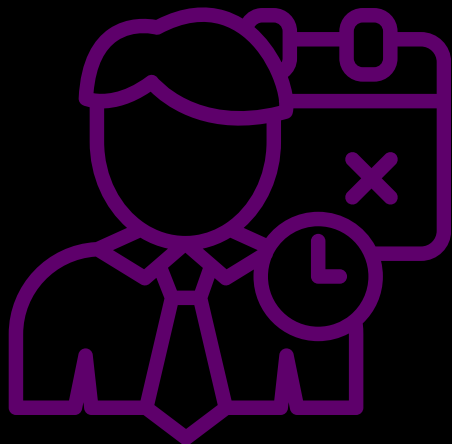


Let's Talk

GARDEN LEAVE

If you employ senior or sales staff and are not using "garden leave", you probably should be.

- ✓ Employers can place employees on garden leave after notice of termination or a resignation has been given.
- ✓ Importantly, employers can only properly use garden leave where an employment contract specifically enables it.



**Do your contracts
need works?**

emplawyer

Often misunderstood, garden leave is leave in lieu of an employee working during the notice period and it prevents the employee not only from liaising with clients and stakeholders and accessing confidential information, but also from working elsewhere during that time